

	<h2 style="margin: 0;">Health and Safety Policy</h2>			Reference			
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It is One-On Railway Engineering Ltd (One-On) policy to safeguard the health, safety and welfare of its employees, subcontractors and other persons who may be affected by its activities. One-On, will comply with the requirements of all applicable legislation, regulations and railway industry standards applicable to its activities.

One-On will achieve this aim through the implementation of effective safe systems of work, employing competent and committed people with defined responsibilities for managing health and safety.

One-On is fully committed to: -

- Ensure a commitment to comply with applicable health and safety legislation and other requirements to which One-On subscribes
- Identifying and minimising the health and safety risks from our activities, which will include personal injury, occupational health, property damage, fire and security or other loss
- Providing adequate and appropriate resources (financial, people and equipment) to enable the effective implementation of this policy
- Working in partnership with our employees, subcontractors and customers in order to develop and maintain the very best safety culture and relationships
- Providing clear information, effective instruction and training to our employees and subcontractors, so that they carry out their work in accordance with all health and safety requirements
- Ensuring that people at all levels in the Company have direct access to professional advice from competent persons including professional occupational health services

- Publish both internally and externally the health and safety achievements of the business
- Ensuring responsibilities which arise from the policy and the management system are suitably defined, communicated and understood at all levels
- One-On, shall ensure each employee and subcontractor, is aware of their responsibility for protecting the health and safety of themselves and others who may be affected by the work activities. To contribute to the improvement of the Company's health and safety performance through a process of continual improvement
- Establish objectives and monitor performance in achieving them
- Engage in dialogue with our interested parties to achieve the objectives we share

To support the Policy, One-On, will develop and operate an Integrated Management System modelled on OHSAS 18001:2007 as a framework for continual improvement and Best Practice.

I as Managing Director of One-On Railway Engineering Ltd will ensure this policy is resourced, implemented and reviewed for effectiveness, through management review, on an annual basis or more frequently as organisational needs or legislative changes dictate.

Signed:



John Reidy
Managing Director
One-On Railway Engineering Ltd